

**MAZZESCHI**  
CORPORATE IMMIGRATION & CITIZENSHIP LAW  
MILAN ROME FLORENCE

<b>Local Hiring</b>	<b>Highly Specialized Employees And Intra-company assignees</b>	<b>Autonomous Workers: Licensed Workers, Consultants, Appointed Officers of Italian companies</b>	<b>Holders of a work permit in another EU country</b>	<b>Others</b>
Subject to the availability of Quotas. The Italian Government periodically issues new Quotas which, if obtained, allow non EU-nationals to be hired directly by an Italian Company. It is difficult to obtain a Quota due to the high number of applications in relation to the number of Quotas available.	Need to obtain a work authorization (Nulla Osta) from the local Immigration Office. No Quotas required. When the sending and host companies are not part of the same group, a Service Level Agreement must be executed and local Unions must be Informed. Intra-company assignees can also be assigned to work as consultants for the Italian branch, following the autonomous work procedure (still no quotas required).	Subject to the availability of Quotas. Need to obtain a clearance from the appropriate Authority Office, allowing the performing of the designed work activity. The clearance to be obtained and the Authority in charge for its issuance are up to the type of autonomous work activity to be carried out.	The foreign company and the Italian host company must execute a service agreement.	Special permits (out of the quota system) are provided for the following types of specialized employees: - Translators and Interpreters; - Travelling Show Performers; - Professional Athletes; - Dancers and artists; - Artists performing Opera, Theatrical, Cinema movies; - Trainees and apprentices.
<u>PROCEDURE</u> 1. Quota application is filed with the local Immigration Office; 2. If a Quota is obtained and all the requirements are met, the Immigration Office issues a Work Permit; 3. The employee applies for the entry visa at the Italian Consulate in country of residence; 4. The employee enters Italy with the visa and applies for a long term residence permit.	<u>PROCEDURE</u> 1. Work Permit application is filed with the local Immigration Office; 2. Once the Work Permit is issued, the employee applies for the entry visa at the Italian Consulate in country of residence; 3. The employee enters Italy and regularizes the job position with the authorities (Contract of Stay to be signed); 4. The employee enters Italy and applies for a long term residence permit.	<u>PROCEDURE</u> 1. The autonomous work activity must be authorized by the relevant Authority Office; 2. Work Permit application is filed with the local Police Authority (Questura); 3. Once the Work Permit is issued, the foreign worker applies for the entry visa at the Italian Consulate in country of residence; 4. The foreign worker enters Italy and applies for a long term residence permit.	<u>PROCEDURE</u> 1. Application is filed with the Local Immigration Office; 2. Once the Work Permit is issued, the foreign worker applies for the entry visa at the Italian Consulate in country of residence; 3. The employee enters Italy and applies for a long term residence permit.	<u>PROCEDURE</u> 1. Work Permit application is filed with the competent Ministry Office (depending on the type of employee); 2. Once the Work Permit is issued the employee applies for the visa at the Italian Consulate in country of residence; 3. The employee enters Italy and applies for a long term residence permit.